

CERTIFICATION AND AUTHORIZATION STATEMENT

Please read carefully and sign below

I understand that this employment application and any other documents presented to me in the course of applying for employment with ARDC are not contracts or promises of employment. If employed, I understand the duration, hours, nature, compensation, and benefits of my employment may be changed and modified from time to time without limitation or condition. Employment is at will in nature, meaning that employment may be terminated by the Arrowhead Regional Development Commission or the employee at any time, with or without notice.

I authorize ARDC to investigate all statements on this application including work references. I authorize my previous employers and work references to provide ARDC with all documents and information which it requests in conjunction with my application for employment at ARDC. Specifically, I release and waive any and all claims, including but not necessarily limited to claims for defamation, libel and slander, that I may have against any such individual or company as a result of their compliance with ARDC's request for information.

I authorize all schools, colleges, universities, and other educational institutions I have attended to provide ARDC with all information which it seeks related to the dates of my attendance, the degrees I have earned, the courses I have taken, my grade point average, and related matters. I waive and release any and all claims I may have against these institutions as a result of their compliance with ARDC's request for information.

I certify that the information I have provided in this application is true and correct to the best of my knowledge and belief. I understand that any false statements or omissions in this employment application form, or made in the course of applying for employment at ARDC, may disqualify me for employment or cause my subsequent dismissal from employment.

Applicant Signature

Date